WALLENPAUPACK AREA SCHOOL DISTRICT Administration Office 2552 Route 6 Hawley, Pennsylvania 18428

The regularly scheduled meeting of the Wallenpaupack Area School District Board of Education was held in the High School Library, **Monday, June 17, 2013**. President Jack Spall called the meeting to order at 6:03 PM. A prayer was offered by Mrs. Devendorf followed by a salute to the flag and roll call. Present at roll call were Gary Beilman, John Drake, Coulby Dunn, John Kiesendahl, Michael Romeo, Lisa Smith, Jack Spall and Michael Spencer. Also present were Mr. Silsby, Dr. Kloss, Dr. Hudak, Dr. Starnes, Mrs. Tait, Mr. Gunuskey, Mr. Theobald, Mrs. Devendorf, Mrs. O'Neill, Mr. Cavallaro, Mrs. Cykosky, Mr. Kirsten, Dr. Fedor, Dr. Szader, Mrs. Horan, Mrs. Hildebrand, Mr. Waldron, visitors and members of the press. An executive session was held at 4:30 PM.

Roll Call

Visitors were recognized and no questions were asked.

Visitors

A motion was made by Coulby Dunn and seconded by Michael Spencer that the Board approve the following items:

Approve the minutes of the regular Board meeting held on May 13, 2013 as sent to members.

Approval of Minutes

Approve the cafeteria report, as presented.

Cafeteria Account

Approve the treasurer's report, as presented.

Treasurer's Report

Approve the capital reserve fund financial report, as presented.

Capital Reserve Fund Financial Report

Approve the construction fund 2012 report, as presented.

Construction Fund 2012 Report

Approve bills in the amount of \$4,191,368.40 (General Account – including investments, checks # 91036 - 91051 and 92777 - 93173 and wire transfers) and \$9,650.00 (Capital Reserve Fund – check #480).

Approval of Bills

Authorize the payment of year-end bills on June 30, 2013 and also payment of July 2013 bills. The bill listings will be presented for approval at the next scheduled meeting of the Board of Education.

Bills Pre-approval

Approve the Student Activities Account reports, High School, Middle School and North Intermediate School, as presented.

Student Activities

Accept the realty transfer report, as presented.

Realty Transfer Report

Accept the enrollment report, as presented.

Enrollment Report

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Michael Spencer and seconded by John Kiesendahl that the Board approve the final budget for 2013-2014 tentatively adopted May 13, 2013, containing expenditures of \$63,171,915.00 and revenue of \$63,171,915.00, based on tax rates as follows:

1%

Real Estate Transfer Tax

(Act 511)

Real Estate Tax

Pike County - 66.4832 mills Wayne County - 13.1483 mills 2013-2014 Final Budget Approval

It is further recommended that the tax resolution (1% Real Estate Transfer Tax) and the resolution for payment schedule for 2013-2014 for regular and interim taxes, tentatively adopted at the May 13, 2013 meeting be officially adopted.

Roll call vote as follows: G. Beilman – YES, J. Drake – YES, C. Dunn – YES, J. Kiesendahl – YES, M. Romeo – YES, R. Schwartz – Absent, L. Smith – YES, M. Spencer – YES, J. Spall – YES. 8 – YES, 0 – NO, 1 – Absent, 0 – Abstain. Motion carried.

A motion was made by Gary Beilman and seconded by John Drake that the Board approve a resolution authorizing homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2013, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as per attached. All 8 members present voted YES. Motion carried unanimously.

Homestead and Farmstead Exclusion Resolution

A motion was made by Gary Beilman and seconded by Michael Spencer that the Board approve the final review of the following policy:

1. Policy #249 Bullying

All 8 members present voted YES. Motion carried unanimously.

A motion was made by John Kiesendahl and seconded by Lisa Smith that the Board approve the following volunteer and therapy dog at the Wallenpaupack

Policy Review – Final Review

Volunteer – 2012-2013 School Year North Primary School for the remainder of the 2012-2013 school year:

Lee Ann Newton (Handler)

Sally (Therapy Dog)

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Coulby Dunn and seconded by John Drake that the Board approve a contribution of \$5,900.00 to the Hawley Public Library and \$1,400.00 each to the Newfoundland Public Library and the Pike County Public Library, Lackawaxen Township Branch. All 8 members present voted YES. Motion carried unanimously.

Contributions to Local Libraries

A motion was made by Gary Beilman and seconded by Michael Romeo that the Board approve the use of the South Elementary School parking areas for the Greene-Dreher-Sterling Fair during fair week. All 8 members present voted YES. Motion carried unanimously.

Greene-Dreher-Sterling Fair

A motion was made by John Kiesendahl and seconded by Lisa Smith that the Board approve the use of the High School parking lots and stadium for the annual fireworks display, scheduled for Thursday, July 4, 2013, with a rain date of Friday, July 5, 2013, as sponsored by the Pocono Lake Region Chamber of Commerce. All 8 members present voted YES. Motion carried unanimously.

Annual Fireworks Display

A motion was made by John Kiesendahl and seconded by Michael Spencer that the Board approve filing applications for federal program allocations for 2013-2014 school year as follows:

1. Title 1

2. Title IIA

Federal Program Allocations

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Michael Spencer and seconded by Lisa Smith that the Board approve an agreement between the Wallenpaupack Area School District and Stanton Office Equipment Company, Honesdale, PA 18431 to provide typewriter and calculator maintenance and repair for the 2013-2014 school year, as per attached. All 8 members present voted YES. Motion carried unanimously.

Stanton Office Equipment Company – Service Agreement

A motion was made by John Drake and seconded by John Kiesendahl that the Board approve the following student from Keystone College be placed in the Wallenpaupack Area Middle School to complete her field experience:

Field Experience – 2012-2013

Student Cooperating Teacher Dates

Kimberly Neary George Pittsman Remainder of the

2012-2013 School Year

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Gary Beilman and seconded by Michael Spencer that the Board appoint Mr. William Walker as the District Title I Federal Coordinator representative. All 8 members present voted YES. Motion carried unanimously.

A motion was made by John Kiesendahl and seconded by Lisa Smith that the Board approve the following transportation item:

1. Transportation Guidelines – 2013-2014

Approve the transportation guidelines for the 2013-2014 school year, as per attached.

2. District Driver Pay Rate

Approve the District Driver Pay Rate at \$17.68 per hour for the 2013-2014 school year.

All 8 members present voted YES. Motion carried unanimously.

A motion was made by John Drake and seconded by Michael Spencer that the Board approve the following job descriptions:

- 1. Director of School Security
- 2. School Resource Officer (SRO)

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Michael Spencer and seconded by John Kiesendahl that the Board approve the amending of the Wallenpaupack Act 93 Personnel Contract, as presented. All 8 members present voted YES. Motion carried unanimously.

A motion was made by Coulby Dunn and seconded by Michael Spencer that the Board approve three year agreements between the Wallenpaupack Area School District and the Wallenpaupack Area Supervisory Personnel for the years 2013-2014, 2014-2015 and 2015-2016. All 8 members present voted YES. Motion carried unanimously.

A motion was made by Michael Spencer and seconded by John Kiesendhal that the Board approve the following personnel items:

1. Leave Without Pay Request

Title I Federal Coordinator Representative

Transportation

Transportation Guidelines – 2013-2014

District Driver Pay Rate

Job Description Approval

Wallenpaupack Act 93 Personnel Contract – Amended

Wallenpaupack Area Supervisory Personnel Agreements

Personnel

Leave Without Pay Request

Approve the following leave without pay request:		
a.	Ms. Diane Lanthier Wallenpaupack Area High School Guidance Counselor May 20, 2013 – ½ Day	D. Lanthier
b.	Ms. Christina Mann Wallenpaupack North Primary School First Grade Teacher May 21, 2013 – ½ Day	C. Mann
c.	Ms. Carrie Rickert Wallenpaupack South Elementary School First Grade Teacher May 16, 2013	C. Rickert
d.	Ms. Robin Waters-Yost Wallenpaupack North Primary School Second Grade Teacher June 4, 2013 – ½ Day	R. Waters-Yost
e.	Ms. Carol Dencker Wallenpaupack Area Middle School Secretary May 16, 2013 – ½ Day and May 17, 2013	C. Dencker
f.	Ms. Shari Gigantino Wallenpaupack South Elementary School Teacher Assistant May 15, 2013 – ½ Day, May 16, 2013, May 17, 2013, June 3, 2013 and June 11, 2013	S. Gigantino
g.	Ms. Linda Johanson Wallenpaupack Area Middle School Teacher Assistant June 12, 2013	L. Johanson
h.	Ms. Joan Stanford Wallenpaupack North Intermediate School Teacher Assistant May 30, 2013	J. Stanford
i.	Ms. Nancy Traver Wallenpaupack Area Middle School Teacher Assistant May 31, 2013 – ½ Day and June 12, 2013 – ½ Day	N. Traver
j.	Ms. Sandra DeMany Wallenpaupack North Primary School Teacher Assistant June 10, 2013	S. DeMany
k.	Ms. Krystyne Mulcahy Wallenpaupack Area Middle School Teacher Assistant June 19, 2013 and June 20, 2013	K. Mulcahy

1. Ms. Kathleen Riera Wallenpaupack Area Middle School Teacher Assistant K. Riera June 19, 2013 and June 20, 2013 Ms. Debra Stiefel m. Wallenpaupack Area Middle School Teacher Assistant D. Stiefel June 19, 2013 and June 20, 2013 Ms. Patricia Speidel n. Wallenpaupack Area Middle School Teacher Assistant P. Speidel June 19, 2013 and June 20, 2013 2. Substitute Appointment **Substitute** Approve the following substitute appointments, at the approved category **Appointment** substitute rate, pending receipt of Act 34 and all required paperwork: Custodian Mr. Thomas Brady a. T. Brady Lords Valley, PA 18428 b. Ms. Regina Nacinovich Custodian R. Nacinovich Hawley, PA 18428 Mr. Fredrick Wood Custodian c. F. Wood Hawley, PA 18428 d. Mr. Joshua Jennings Custodian J. Jennings Dingmans Ferry, PA 18328 3. Co-Curricular Appointments Co-Curricular Approve the following co-curricular appointments for the 2013-2014 year: **Appointments** Lawrence Bilardi Coordinator of Psychological Services Track and Field Half-time Coach Robert Donovan Ben Katz Assistant Boys' Soccer Coach Samantha Washburn Jr. High Cheerleading Coach Girls' Basketball Assistant Coach Ann Marie Simons **Swimming Coach** Lynne Vanderhoof 4. **Appointments Appointments** Approve the following appointments, pending receipt of Act 34 and all required paperwork:

Mr. John Clader a. Milford, PA 18337 Director of Security J. Clader Effective July 1, 2013 Salary - \$63,000.00 Mr. Bradley Beach b. Honesdale, PA 18431 B. Beach School Resource Officer Salary - \$45,000.00 Mr. Aaron Bertholf c. Honesdale, PA 18431 A. Bertholf School Resource Officer Salary - \$42,000.00 d. Mr. Eric Halas Hawley, PA 18428 E. Halas School Resource Officer Salary - \$45,000.00 Mr. Allen Shiffler, Jr. e. Greentown, PA 18426 Wallenpaupack Area High School Custodian A. Shiffler, Jr. Effective – June 18, 2013 Salary –Level 1 – Custodial 5. Uncompensated Leave Request Uncompensated Approve an uncompensated leave request for Ms. Rene' Gentile, a. Leave Request - R. District Office Secretary, under Board Policy #539 – Gentile Uncompensated Leave, effective August 26, 2013 – December 13, 2013. Resignations Resignations 6. a. Accept a letter of resignation from Mr. Michael Brennan, Wallenpaupack Area Middle School Health and Physical Education M. Brennan Teacher, effective at the end of the first semester of the 2013-2014 school year, for retirement, with regret. b. Accept a letter of resignation from Mr. Ryan Skyta, Wallenpaupack Area High School Mathematics Teacher, effective May 18, 2013, R. Skyta with regret. Accept a letter of resignation from Ms. Sandra DeMany, S. DeMany c.

Wallenpaupack North Primary School Teacher Assistant, effective at the end of the school year June 2013, for retirement, with regret.

7. Transportation Monitor

Approve the appointment of Mr. John Tobey as Transportation Monitor for the 2013-2014 school year at a salary \$6,579.00.

Transportation Monitor

8. Substitute Certified Teacher Pay

Approve a rate of \$90.00 per day and \$54.00 for half day for certified teacher substitutes for the 2013-2014 school year.

Substitute Certified Teacher Pay

9. Substitute Guest Teacher Pay

Approve a rate of \$72.00 per day and \$49.00 for half day for guest teacher substitutes for the 2013-2014 school year.

Substitute Guest Teacher Pay

10. Approve the following hourly rates for substitute support personnel for the 2013-2014 school year:

Cafeteria \$7.46 Custodian \$8.28 Teacher Assistant \$7.56 Secretary \$7.87 Substitute Support Personnel Hourly Rates

11. Student Worker Rate

Approve a rate of \$7.25 for student workers for the 2013-2014 school year.

Student Worker Rate

12. Traffic Control and District Employee Bus Drivers Rates

Approve a rate of \$13.79 for traffic control and District employee bus drivers for the 2013-2014 school year.

Traffic Control and District Employee Bus Driver Rates

13. School Police Rate

Approve an hourly rate of \$18.97 per hour with a minimum of \$50.00 per activity for school police at District functions, effective 2013-2014 school year.

School Police Rate

14. Sabbatical Leave

Approve a sabbatical leave for Ms. Anne Catalano, Wallenpaupack Area Middle School Sixth Grade Teacher, under Board Policy #438, Sabbatical Leave, for the first semester of the 2013-2014 school year.

Sabbatical Leave

A. Catalano

All 8 members present voted YES. Motion carried unanimously.

A motion was made by John Kiesendahl and seconded by Lisa Smith that the Board approve salaries and benefit plans for 2013-2014 for contractual, non-contractual, Act 93 and supervisory staff personnel, as presented. All 8 members present voted YES. Motion carried unanimously.

A motion was made by Coulby Dunn and seconded by Michael Romeo that the Board appoint the following bank depositories for School District funds for 2013-2014 as noted:

Wachovia Bank, Hawley – Investments

Pennsylvania Local Government Investment Trust – Investments

Robert W. Baird & Company - Investments

Dime Bank, Hawley – General Fund, Payroll, Payroll Direct Deposit,
Athletic Account, Capital Reserve Checking Account,
Construction Fund 2012 Checking Account, North Intermediate
School Activities Account, Custodian for Bond/Note Proceeds
and Capital Reserve and Construction Fund Investments, Alice
Horst Memorial Fund Checking Account and Investments,
Audrey Ramble Scholarship Fund Checking Account, Gloria A.
Von Hagen Scholarship Fund Checking Account,

Wayne Bank, Hawley – High School Vocational Account, High School Student Activities Account, Middle School Activities Account and Investments

Honesdale National Bank – Honesdale/Hawley – Paying Agent Bond Issues, Notes, TRAN, Investments and Cafeteria Account, Jacob W. Beisel Memorial Scholarship Fund, Sarah George Memorial Scholarship Fund

PennStar Bank – Newfoundland/Lords Valley – Investments Chase Bank, New York – Paying Agent on State Public Authority Bond Issue

First National Bank – Clark Summit - Investments Invest –Pennsylvania Treasurers Office, Harrisburg – Investments M&T Bank, Harrisburg, PA – Paying Agent Bond Issues, Notes, TRAN

Roll call vote as follows: G. Beilman – Abstain, J. Drake – YES, C. Dunn – YES, J. Kiesendahl – Abstain, M. Romeo – YES, R. Schwartz – Absent, L. Smith – YES, M. Spencer – YES, J. Spall – Abstain, 5 – YES, 0 – NO, 1 – Absent, 3 – Abstain. Motion carried.

A motion was made by Michael Spencer and seconded by John Drake that the Board approve the following resolution for investment accounts effective 2013-2014 school year:

2013-2014 Salary and Benefit Approval

Appointment of Depositories for the 2013-2014 School Year

Resolution Investment Accounts BE IT RESOLVED that the Board of Directors of the Wallenpaupack Area School District authorize the Business Manager and Board Secretary to invest monies of the School District in accordance with School Code. Two of the following five signatures shall be required for necessary investment transactions:

Kerriann Horan, Business Manager Jennie Hildebrand, Board Secretary Jack Spall, Board President Gary Beilman, Board Treasurer John Kiesendahl, Board Director

All 8 members present voted YES. Motion carried unanimously.

A motion was made by Lisa Smith and seconded by Michael Spencer that the Board authorize the following five signatures to be used on the WASD General Fund Checking Account, Capital Reserve Fund Checking Account and the Construction Fund 2012 Checking Account effective 2013-2014 school year:

Jack Spall, Board President Gary Beilman, Board Treasurer Jennie Hildebrand, Board Secretary John Kiesendahl, Board Director Coulby Dunn, Board Director

Checking Account

Authorized

Signature – District

Three signatures shall be required for any transaction.

All 8 members present voted YES. Motion carried unanimously.

A motion was made by John Drake and seconded by Gary Beilman that the Board authorize the signature of Jennie Hildebrand, Board Secretary to sign checks issued from the Wallenpaupack Area School District Payroll Account for the 2013-2014 school year. All 8 members present voted YES. Motion carried unanimously.

Authorized Signature – Payroll Account

A motion was made by John Kiesendahl and seconded by Lisa Smith that the Board authorize the following two signatures for the Wallenpaupack Area School District Cafeteria Account effective 2013-2014 school year:

Jennie Hildebrand, Board Secretary Brenda Zeiler, Cafeteria Supervisor Authorized Signature – Cafeteria Account

Both signatures shall be required for any transaction.

All 8 members present voted YES. Motion carried unanimously.

Mr. Silsby noted that a Thank You note had been received from the Junior Legion League.

Administrators' Reports were distributed to the Board and made available at the meeting. Mr. Starnes reported that the community outpouring for awards and scholarships presented to graduating seniors was outstanding. Individuals and businesses provided approximately \$700,000.00 in funds for the awards and scholarships. He also recognized Mrs. Carol Dunn, Wallenpaupack Area High School Chemistry Teacher as Teacher of the Year. Mr. Gunuskey thanked Mr. Dunn for his participation at the National Junior Honor Society Banquet. Mr. Kiesendahl thanked the administrators' for another great school year and he noted what a wonderful organization Wallenpaupack Area School District is.

Mr. Silsby reported that a few minor capital improvements will take place over the summer:

Wallenpaupack North Primary School – ice shield and roof repairs
Wallenpaupack Area High School – water system upgrade
Wallenpaupack South Elementary School – concession stand at the
Newfoundland park will be tied into the sewage treatment facility.
District Vehicles – selling current driver's education car and replacing it
with a van and purchasing vehicles for security. All vehicles will
be purchased through state bid

Mr. Silsby also noted that the Wallenpaupack Area School District was one of four schools who exceeded averages in "Grading Our Schools" Report published on June 16, 2013 in the Scranton Times. Mr. Silsby noted that he is proud of the staff.

He congratulated Mr. Cavallaro for being awarded the Pennsylvania PTA's Dr. Walter Kealey Leadership Award for 2013. He also congratulated Mrs. Fedor on receiving her doctorate.

A motion was made by John Kiesendahl and seconded by Coulby Dunn that the Board approve a Wastewater Sewage Agreement between the Wallenpaupack Area School District and PPL Holtwood, LLC, effective January 1, 2014 – December 31, 2016. All 8 members present voted YES. Motion carried unanimously.

Summer Office Hours

All offices will be open daily from 8:00~AM-3:00~PM from June 17, 2013-August 16, 2013.

Future Meetings of the Board:

Correspondence

Administrators' Reports

Superintendent's Report

Wastewater Sewage Agreement

Summer Office Hours

Future Meetings

- 1. July Recess Meet As Needed
- 2. Executive Session Monday, August 19, 2013 High School Library – 4:30 PM
- 3. Committee Meeting Monday, August 19, 2013 High School Library – 5:30 PM
- 4. Regular Board Meeting Monday, August 19, 2013 High School Library – 6:00 PM

President Spall congratulated the District for being named one of the Fantastic Four in the Scranton Times article published on June 16, 2013. He noted that graduation was fantastic and he has received many compliments from community members. Wallenpaupack Area School District creates a wonderful environment. He thanked everyone for another great school year and congratulated Dr. Starnes and Dr. Fedor on receiving their PhD's. He thanked the Board for all that they do and Mr. Rozema for the wonderful job the staff does in maintaining the grounds. President Spall also thanked Peter Becker from the News Eagle for getting the message out.

A motion for adjournment was made at 6:25 PM by Michael Spencer and seconded by Lisa Smith. All 8 members present voted YES. Motion carried unanimously.

Respectfully submitted:

Jennie Hildebrand Board Secretary Adjournment